



# Think bigger

(... and get wiser about  
an unemployment fund  
that does the same)

ma

A-kassen for  
humanister og scient.er



# Bridging the gap

MA facilitates a super important meeting: The meeting between our unemployed members and employers. They need to become aware of each other—and they need to think bigger.

MA is here to enable people out of a job to improve their ability to make themselves visible and present the value they offer to the companies. MA opens the companies' eyes to the growth they get into the bargain when they hire candidates from the humanities and the sciences.





# Your safety net

MA means financial security – ensuring that your benefits arrive on your bank account every month for two years in case you suddenly lose your job. For new graduates whose benefit rate was calculated after 1 May 2023, the period is one year.

Competent counsellors are ready to guide our members through the maze of regulations and offer feedback and support to pave the way to a job.

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“I had recently lost my job and contacted MA to have their feedback on a job application. While the experienced counsellor said the CV and the job application were OK, he found them indistinguishable from all the others. He deleted 75% of the text and gave me some advice. I then rewrote the application, was called for an interview ... and got the job.”

**Job landed**



# Who are MA's members?

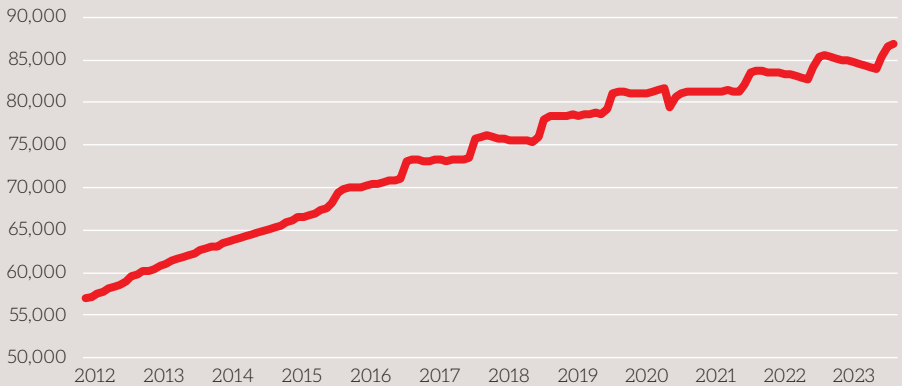
## And what do they do?

The majority of MA's members are humanity and science candidates. Academics with a number of other competences in between the two fields and in neighbouring areas are also represented. People choose MA because we offer a professional community in our areas of specialization: the humanities, natural sciences, social sciences, IT, communication, health, psychology and pedagogy.

Nearly half of our members are employed in the private sector, the remaining in the public sector. They typically work with HR, communication, IT or teaching. Others are researchers, administrators, programmers, project managers, consultants or self-employed.

# 21 new members every day All year round!

Robust membership growth



## MA in numbers

### Membership

**Ca. 86,000** including 17,500 students

### Unemployment

**5.64 %** (October 2023)  
equivalent to 3,873 full-time  
unemployed members

### Membership fee 2024

**529 kr. per month\***  
(tax deductible, free for students  
under 30 years)

### Benefit rate 2024

**23,199 kr.** the first three  
months (under certain conditions)  
After three months: 20,359 kr. per  
month (indicating the maximum  
for full-time insured, before tax)

### Graduate rate benefits 2024

#### No dependent children

**14,557 kr.** the first  
three months (before tax)  
After three months: 10,011 kr.  
per month if you are under  
30 years, 12,645 kr. per month  
if you are over 30 years

#### With dependent children

**16,694 kr.** per month  
(before tax)

### Total payout

**Ca. 940 mio. kr.**  
in benefits and early  
retirement benefits (2022)

### Staff

**110**

### Year of foundation

**1974**

\*381 kr. from April 1, 2024, for selected graduates: MA's general meeting decided on Nov. 21, 2023, that unemployed graduates should not pay an administration fee after three months of unemployment if they are affected by the unemployment benefit reductions from May 1, 2023.



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"I got a job with the customer centre in a newly established position. It's super cool! It was initially for a year only, but a permanent job is a distinct possibility. What I want to say is really that the MA counsellors' belief in me — their support and guidance — has been invaluable throughout my time as unemployed. It has meant much more than you can imagine. I just can't thank you enough."

**Job landed**

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"Two things are on my mind: First, I found a wonderful job, which I have registered on jobnet.dk. Second, I'd like to express my gratitude to MA. You've been a tremendous help from the first day of my benefit period. You've always responded punctually and graciously to all inquiries. You really made things a lot easier in an otherwise difficult time."

**Job landed**





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“It took me a while to find a job, but you helped me all the way. Whenever I knocked on MA’s door, I felt very comfortable, never worrying about dropping in to get advice for my CV and applications – or just a quick chat. You gave me hints for my job search, the job interview, professional development – with high spirits into the bargain.”

**Job landed**



# Why join MA?

At first glance, Denmark's 25 unemployment funds may all appear the same. They all pay out benefits and offer exactly the same rate. But there should be more to an unemployment fund.

At MA we know our members better than anyone else does. We know their degrees and the job market, and we make sure that they get what they are entitled to – in terms of cash as well as qualified counselling, courses and events.

No other unemployment fund offers its members so many events aimed at bridging the gap to the job market. Every year, MA offers more than 350 webinars, workshops and network sessions, with between 10 and 500 attendees.



# An unemployment fund with attitude

At MA we are committed to improving the basic conditions of our members. We try to push the policymakers to keep the number of regulations under control. Our ambition is to make space for what it's all about: Inspiring and counselling our members to move towards what they want most of all: a job.

## Membership offers with a perspective

### Our offers include:

- ✓ Personal career counselling
- ✓ Getting to grips with your CV and job application
- ✓ How to sell yourself
- ✓ Theme days and presentations on trends, industries and job opportunities
- ✓ Getting started with LinkedIn
- ✓ How to write an unsolicited application
- ✓ Visiting companies
- ✓ Participation in job fairs
- ✓ Events focusing on topical questions (Tanker, der tæller)
- ✓ Job searching with ChatGPT

# How MA is organized

## The board

MA has direct democracy, with a board elected by the membership. The annual general meeting, held every year in November, is MA's supreme authority.

The seven members of the board are elected by ballot among the members every other year. The board members choose the chairperson among themselves and draw up general guidelines for the administration of MA.

## Administration

The board has appointed Hans Peter Messerschmidt Andersen as MA's Director. He leads a staff of 110, working at the main office in Frederiksberg or at our regional offices in Aarhus, Aalborg and Odense.

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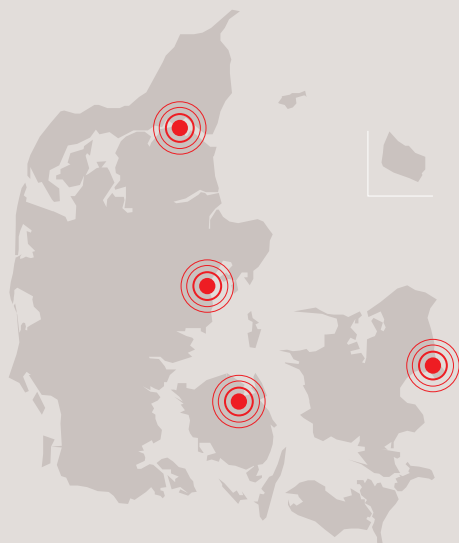
”I'm very confident about your handling of my affairs, and I'm delighted about the swift pace of work. You've patiently explained the process and the steps ahead. On top of that you've been extremely kind in answering my questions. I couldn't be happier with my unemployment fund.”

**Job-hunting member**

# ...INFO



## Find us here



### **Copenhagen**

Peter Bangs Vej 30, 2000 Frederiksberg

### **Aarhus**

Åboulevarden 23, 2<sup>nd</sup>, 8000 Aarhus C

### **Odense**

Slotsgade 21B, 4<sup>th</sup>, 5000 Odense C

### **Aalborg**

Østerågade 19, 3<sup>rd</sup>, 9000 Aalborg

### **Phone**

70 20 39 71

### **Webpage**

ma-kasse.dk

# What is it we do at MA?

- ✓ **Pay out benefits** and provide guidance on the extensive benefits regulations
- ✓ **Counsel our unemployed members**, helping them find a job as fast as possible
- ✓ **Open the employers' eyes** to the value offered by our members
- ✓ **Lobby the politicians** to improve conditions for the unemployed



## Topping the Trustpilot charts

